

Instruction for the nomination committee in Prisma Properties AB

The annual general meeting of Prisma Properties AB, reg. no. 559378-1700 (the "**Company**") adopted the following nomination committee instruction for the Company on 23 April 2025, which shall apply until a resolution on amendments to the nomination committee's instruction is adopted by the general meeting.

1. Composition of the nomination committee

The Company shall have a nomination committee consisting of one representative of each of the four largest shareholders in terms of votes wishing to appoint a representative, as well as the chairman of the board. If any of the four largest shareholders in terms of voting rights waives the right to appoint a member to the nomination committee, the next largest shareholder shall be given the opportunity to appoint a member. If a nomination committee with four shareholder-appointed members cannot be convened after contact with the ten largest shareholders in the Company in terms of voting rights, the nomination committee may consist of three shareholder-appointed members.

The nomination committee shall fulfil the composition requirements set out in the Swedish Corporate Governance Code. A member of the nomination committee shall, before accepting the assignment, carefully consider whether there is any conflict of interest or other circumstances that make it inappropriate to be part of the nomination committee. The nomination committee shall be established based on the shareholders registered in the share register maintained by Euroclear on the last banking day of August the year before the annual general meeting, as well as other reliable information that has been provided to the Company at that time. For the purpose of determining the four largest shareholders, a group of shareholders shall be deemed to be one shareholder if they have (i) been registered as a group in the Euroclear system, or (ii) publicly announced and notified the Company in writing that they have agreed in writing to enter into a long-term common position on matters relating to the management of the Company by jointly exercising their voting rights.

The chairman of the board shall, as soon as information on shareholding as described above is available, contact a representative of each of the four largest shareholders or groups of shareholders in the Company, and ask them to, within fourteen (14) days, each appoint one representative to the nomination committee. If any such shareholder or group of shareholders do not wish to appoint a member, or if no reply is received within fourteen (14) days, the chairman of the board shall ask the next largest shareholder or group of shareholders in terms of voting rights. For any subsequent requests (to shareholders or groups of shareholders in the Company other than the four largest), shareholders or groups of shareholders have seven (7) days to respond to the chairman's request and appoint a member. The members of the nomination committee shall be announced on the Company's website no less than six months prior to the annual general meeting.

If a member has been appointed by a particular shareholder or group of shareholders, his or her name shall be stated.

The nomination committee is appointed for a term from the time its composition is announced until a new nomination committee is appointed. Unless the members agree otherwise, the chairman of the nomination committee shall be the member appointed by the largest shareholder. Neither the chairman of the board, nor any other member of the board of directors, shall be the chairman of the nomination committee.

If a shareholder exceeds the number of votes of any of the shareholders or group of shareholders who have appointed a member of the nomination committee, earlier than three months before the annual general meeting, that shareholder or group of shareholders may contact the chairman of the nomination committee, and request to appoint a member of the nomination committee. Should this occur, the member appointed by the smallest shareholder or group of shareholders in terms of voting rights represented on the nomination committee, shall vacate their seat.

If the change occurs later than three months before the annual general meeting, no changes shall be made to the composition of the nomination committee. Shareholders who have become one of the four largest shareholders or groups of shareholders later than three months prior to the annual general meeting shall, instead of being part of the nomination committee, be entitled to appoint a representative who shall be co-opted to the nomination committee, and thus participate without voting rights.

Shareholders who have appointed a member of the nomination committee have the right to dismiss such a member and instead appoint a new member to the nomination committee. Likewise, a shareholder who has appointed a member who resigns at their own request before the work of the nomination committee is completed has the right to appoint a new member to the nomination committee. Changes in the composition of the nomination committee shall be announced as soon as possible.

2. Tasks of the nomination committee

The nomination committee shall prepare proposals on the following matters to be submitted to the annual general meeting for decision:

- a) election of the chairman of the annual general meeting;
- b) election of board members;
- c) election of the chairman of the board;
- d) election of auditor;
- e) remuneration to the board of directors, divided between the chairman and the other members of the board, as well as any remuneration for committee work;
- f) remuneration to the Company's auditors;
- g) any amendments to the instructions for the nomination committee; and

- h) other matters that may fall within the remit of a nomination committee under the Swedish Corporate Governance Code.

The Company shall be informed of the nomination committee's proposal at least six weeks before the annual general meeting. All information regarding potential new board members shall be attached to the proposal. In connection with its assignment, the nomination committee shall also perform the tasks assigned to it under the Swedish Corporate Governance Code.

Members of the nomination committee shall not improperly disclose information about the content or details of the nomination committee's discussions.

No fees shall be paid to members of the nomination committee. However, upon request of the nomination committee, the Company shall provide personnel resources such as a secretarial function in the nomination committee to facilitate the work of the nomination committee. If necessary, the Company shall also be able to bear reasonable costs for external consultants deemed necessary by the nomination committee to enable the nomination committee to fulfill its assignment.

At least one member of the nomination committee shall attend general meetings where board members and/or auditors are to be elected and present the justifications underlying the nomination committee's proposals.
